

O.P.Code: 20MB9051

R20

H.T.No.

SIDDHARTH INSTITUTE OF ENGINEERING & TECHNOLOGY:: PUTTUR  
(AUTONOMOUS)

MBA II Year II Semester Regular & Supplementary Examinations August-2023  
INTERNATIONAL HUMAN RESOURCE MANAGEMENT

Time: 3 Hours

Max. Marks: 60

SECTION – A

(Answer all Five Units 5 x 10 = 50 Marks)

UNIT-I

- 1 a Compare between domestic human resource management and global human resource management. L5 CO1 5M  
b What are the emerging issues of global human resource management? Explain. L1 CO1 5M

OR

- 2 Demonstrate IHRM and its importance of international HRM L3 CO1 10M

UNIT-II

- 3 Define cross culture differences and factor constituting cultural differences. L1 CO2 10M

OR

- 4 a Discuss about Hofstede's Hermes study in international human resource management. L2 CO2 5M  
b How will you select a candidate for an international assignment in an IT company? L2 CO2 5M

UNIT-III

- 5 a Discuss various staffing sources and its staffing policies. L2 CO3 5M  
b What is international assignment? Explain the process of human resource planning for an international assignment. L1 CO3 5M

OR

- 6 Discuss how the recruitment and retrenchment of Global HRM differs from general HRM. L2 CO3 10M

UNIT-IV

- 7 a What is competency appraisal? Explain its process? L2 CO4 5M  
b Define learning and dimensions of learning styles. L1 CO4 5M

OR

- 8 Explain cross-culture training and its need of cross culture training. L2 CO4 10M

UNIT-V

- 9 What is meant by participative management and explain benefits of worker participation in management? L2 CO5 10M

OR

- 10 a How people are managed in Asian countries? Explain. L1 CO5 5M  
b Discuss the HR practices prevalent in European countries. L2 CO5 5M

SECTION – B

(Compulsory Question)

1 x 10 = 10 Marks

- 11 You have been asked to manage a chain of international hotels, with branches at Dubai, China, Malaysia and South Africa. Discuss how you will decide the cuisine, attitude of people, kind of employee attitude you may face and challenges in recruitment and training of your work shop.

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